

# Agenda Summary Report (ASR)

## Franklin County Board of Commissioners

<b>DATE SUBMITTED:</b> 12/1/2020	<b>PREPARED BY:</b> Carlee Nave
<b>Meeting Date Requested:</b> 12/8/2020	<b>PRESENTED BY:</b> Carlee Nave
<b>ITEM:</b> (Select One) <input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Brought Before the Board Time needed:	
<b>SUBJECT:</b> Joint Bi-County Non-Bargaining Benefits for 2021	
<b>FISCAL IMPACT:</b> \$1.85 <i>decrease</i> per month, per eligible employee. Franklin County's savings for 2021 is \$194 of the total 2021 savings of \$599	
<b>BACKGROUND:</b>  Bi-County non-bargaining employees participate in Benton County's employee benefits plans, which will experience a slight rate decrease for 2021 to maintain the same level of coverage. The attached resolution decreases the Counties' contribution amount by \$1.85 per month to maintain the current benefits coverage level of covering the composite rate medical as well as employee coverage for dental, vision, LTD, and life.	
<b>RECOMMENDATION:</b> Franklin County Administration, Franklin County Human Resources, and Benton County Administration recommend approval of the resolution.	
<b>COORDINATION:</b> HR has worked with L Wingfield, Benton County Human Resources Manager, to develop the attached resolution and L Ivey, Benton County Finance Manager, provided the fiscal impact numbers.	
<b>ATTACHMENTS:</b> (Documents you are submitting to the Board)  1. Joint Resolution (2 originals)	
<b>HANDLING / ROUTING:</b> (Once document is fully executed it will be imported into Document Manager. Please list <u>name(s)</u> of parties that will need a pdf)  Karlee Ainsworth from Benton County HR will pick up the originals to transport to Benton County for signature on December 15. I will need a PDF once the fully executed document is received back from Benton County.	

*I certify the above information is accurate and complete.*

*Carlee Nave*

Carlee Nave, HR Director

# JOINT RESOLUTION

**BENTON COUNTY RESOLUTION NO.** \_\_\_\_\_

**FRANKLIN COUNTY RESOLUTION NO.** \_\_\_\_\_

**BEFORE THE BOARDS OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,  
WASHINGTON:**

**IN THE MATTER OF PROVIDING A BI-COUNTY NON-BARGAINING JUVENILE JUSTICE  
AND SUPERIOR COURT CONTRIBUTION TO EMPLOYEE INSURANCE BENEFITS FOR  
THE YEAR 2021**

**WHEREAS**, the Board of Benton County Commissioners and Board of Franklin County Commissioners has determined that the Bi-County Non-Bargaining contribution to employee insurance benefits will be adjusted for calendar year 2021; **NOW THEREFORE**,

**BE IT RESOLVED**, that the Board of Benton County Commissioners and Board of Franklin County Commissioners has determined that the Counties' monthly contribution for Bi-County Non-Bargaining employees insurance benefits change from \$1,046.96 per month to \$1,045.11 per month effective January 1, 2021; and,

**BE IT FURTHER RESOLVED**, that it is mandatory that Bi-County Non-Bargaining employees be enrolled in the offered medical, dental, vision and life insurance plans, to receive the monthly County contribution; and,

**BE IT FURTHER RESOLVED**, that any unused portion of the Counties' contribution available above the mandated medical, dental, vision and life plan premiums may be applied to the purchase of supplemental group insurance, dependent coverage with any remainder deposited into the Bi-County Non-Bargaining employee's VEBA account; and,

**BE IT FURTHER RESOLVED**, that provisions in any prior resolution on this subject, are superseded by similar provisions in this Resolution and this Resolution may be rescinded or modified, at the sole discretion of the Board of Benton County Commissioners and Board of Franklin County Commissioners without notification; and,

**BE IT FURTHER RESOLVED**, that this resolution is not intended nor shall it be interpreted as limiting or compromising the County's "at will" employer status; and,

**BE IT FURTHER RESOLVED**, in the event of a conflict with prevailing law, law shall prevail.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2020

Dated this \_\_\_\_ day of \_\_\_\_\_, 2020

**Board of Benton County Commissioners**

**Board of Franklin County Commissioners**

\_\_\_\_\_  
**Chairman**

\_\_\_\_\_  
**Chairman**

\_\_\_\_\_  
**Chair Pro Tem**

\_\_\_\_\_  
**Chair Pro Tem**

\_\_\_\_\_  
**Member**

\_\_\_\_\_  
**Member**

**Attested to by:**

**Attested to by:**

\_\_\_\_\_  
**Clerk to the Board**

\_\_\_\_\_  
**Clerk to the Board**