

Agenda Summary Report (ASR)

Franklin County Board of Commissioners

DATE SUBMITTED: 12/8/2020	PREPARED BY: Carlee Nave
Meeting Date Requested: 12/15/2020	PRESENTED BY: Keith Johnson
ITEM: (Select One) <input type="checkbox"/> Consent Agenda <input checked="" type="checkbox"/> Brought Before the Board Administration Business	
SUBJECT: 2021 Salaries for Assessor, Auditor, Clerk, Coroner, and Treasurer	
FISCAL IMPACT: \$7,635 annually	
BACKGROUND: In April of 2017, the Board adopted resolution 2017-97, removing the above named elected official positions from the non-bargaining salary matrices with the stated desire to consider salary changes for elected officials independent from salary changes for employees. In early 2020, the Board requested the County Administrator and Human Resources Director take steps toward the creation of a Franklin County Citizens' Commission on Salaries for Elected Officials to set salaries for all Franklin County elected officials not otherwise set by statute (Judges and 50% of the Prosecuting Attorney salary). In February 2020, the Board reviewed a draft ordinance and provided feedback on said ordinance. Due to the level of public involvement required for such a Commission, it is recommended that a public hearing be held in advance of approving the ordinance to allow all stakeholders the opportunity for public comment. With the COVID-19 pandemic limiting our ability to have a robust public hearing, the process has been on hold while we await the opportunity to obtain that involvement. Additionally, we are waiting for some additional information from the elections department regarding the referendum process – the only statutory mechanism for appeal of a Salary Commission's determinations. In the meantime, today's resolution approves a 1.5% salary increase for 2021 to keep pace with the cost of living adjustment recommended for non-bargaining employees.	
RECOMMENDATION: The County Administrator recommends approval of the resolution as presented.	
COORDINATION: The resolution was drafted by Human Resources and reviewed for accuracy and clarity by T Westerman, Director of Finance, who provided his support without modification.	
ATTACHMENTS: (Documents you are submitting to the Board) 1. Resolution	
HANDLING / ROUTING: (Once document is fully executed it will be imported into Document Manager. Please list <u>name(s)</u> of parties that will need a pdf) Elected Officials, Human Resources, Thomas Westerman	

I certify the above information is accurate and complete.

Carlee Nave

Carlee Nave, HR Director

FRANKLIN COUNTY RESOLUTION _____

**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON**

***APPROVAL OF 2021 SALARIES FOR ASSESSOR, AUDITOR, CLERK, CORONER, AND
TREASURER***

WHEREAS, pursuant to Article 11, Section 5 of the Washington State Constitution and RCW 36.17.020 the Board of County Commissioners is authorized to establish the salaries of the elected officials of the county; and

WHEREAS, resolution 2020-001 set the salaries for the Assessor, Auditor, Clerk, Coroner, and Treasurer at \$94,390.40 annually as of January 7, 2020; and

WHEREAS, the Board of County Commissioners wishes to grant the Assessor, Auditor, Clerk, Coroner, and Treasurer have requested a 1.5% Cost of Living Adjustment (COLA) for 2021; and

WHEREAS, the Board of Franklin County Commissioners deems this to be in the best interest of Franklin County.

NOW, THEREFORE IT IS HEREBY RESOLVED *effective January 1, 2021* annualized salaries for the Assessor, Auditor, Clerk, Coroner, and Treasurer shall be \$95,806.26.

AND, BE IT FURTHER RESOLVED this resolution shall be in full force and effect upon passage and shall so remain until amended or rescinded.

DATED this _____ day of _____, 2020.

**BOARD OF COUNTY COMMISSIONERS
FRANKLIN COUNTY, WASHINGTON**

Chair

Chair Pro Tem

ATTEST:

Member

Clerk of the Board