

# Agenda Summary Report (ASR)

## Franklin County Board of Commissioners

<b>DATE SUBMITTED:</b> 2/22/2021	<b>PREPARED BY:</b> Carlee Nave
<b>Meeting Date Requested:</b> 3/2/2021	<b>PRESENTED BY:</b> Carlee Nave
<b>ITEM:</b> (Select One) <input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Brought Before the Board Time needed:	
<b>SUBJECT:</b> Amendment II to Sheriff's Support 2019-2021 Collective Bargaining Agreement	
<b>FISCAL IMPACT:</b> \$7,538 total (\$6,549 current expense) – this settlement was budgeted into the 2021 budget	
<b>BACKGROUND:</b> Negotiators have reached a tentative agreement after one negotiation session for the 2021 wage opener for the 2019 - 2021 Sheriff's Support.  Summary of settlement details (other than minor administrative edits, including date changes): <u>Article 22.1</u> – 1.5% cost of living adjustment (COLA) for 2021.	
<b>RECOMMENDATION:</b> Parties below recommend ratification of the Amendment as presented.	
<b>COORDINATION:</b> Negotiating teams representing the County and the Sheriff's Support unit reached a tentative agreement which was ratified by the bargaining unit. The Amendment has been signed by the unit leadership and USW Staff Representative, K Wardle. M Stein, Accounting Assistant III, provided the fiscal impact and legal Review was completed by J. Johnson in the Prosecuting Attorney's Office.	
<b>ATTACHMENTS:</b> (Documents you are submitting to the Board)  1. Resolution 2. Amendment II to Collective Bargaining Agreement	
<b>HANDLING / ROUTING:</b> (Once document is fully executed it will be imported into Document Manager. Please list <u>name(s)</u> of parties that will need a pdf)  n/a – HR will distribute	

*I certify the above information is accurate and complete.*



Carlee Nave, HR Director

**FRANKLIN COUNTY RESOLUTION \_\_\_\_\_**

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FRANKLIN COUNTY, WASHINGTON**

*AMENDMENT II to  
2019-2021 SHERIFF'S SUPPORT COLLECTIVE BARGAINING AGREEMENT*

**WHEREAS**, pursuant to RCW 36.01.010 and RCW 36.32.120 the legislative authority of each county is authorized to enter into contracts on behalf of the county and have the care of county property and management of county funds and business; and

**WHEREAS**, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and deems entering into the attached agreement as being in the best interest of the Franklin County.

**NOW, THEREFORE, BE IT RESOLVED** the attached Amendment II to the 2019-2021 Collective Bargaining Agreement, by and between Franklin County, Washington and United Steelworkers International Union, Local 12-369 on behalf of Sheriff's Support Specialist Employees, is hereby approved by the Board.

**DATED** this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

**BOARD OF COUNTY COMMISSIONERS  
FRANKLIN COUNTY, WASHINGTON**

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Chair Pro Tem

ATTEST:

\_\_\_\_\_  
Member

\_\_\_\_\_  
Clerk of the Board

**AMENDMENT II**

to

**2019 - 2021**

**COLLECTIVE BARGAINING AGREEMENT**

Between

**THE BOARD OF FRANKLIN COUNTY COMMISSIONERS**

**THE SHERIFF OF FRANKLIN COUNTY, WASHINGTON**

And

**UNITED STEELWORKERS INTERNATIONAL UNION, LOCAL 12-369**

On behalf of

**Sheriff's Support Specialist Employees of Franklin County, Washington**

Franklin County (Employer) and Local 12-369 (Union), hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2019, through December 31, 2021, as follows:

**1. Article 22.1 is hereby amended to read:**

22.1      22.1 Wages.

Effective January 1, 2019, the salary matrix will be increased by Two and a half percent.

Effective January 1, 2019, the Compensation Study recommendations will be fully implemented for all positions within this unit, as reflected in Appendix A.

Effective January 1, 2020, the salary matrix will have been increased by two percent.

Effective January 1, 2021, the salary matrix will have been increased by one and one-half percent.

**2. Appendix A is hereby amended to include:**

**2021 Sheriff's Support** (effective 1/1/2021)

		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
	<b>13</b>	41,121.60	43,180.80	45,364.80	47,652.80	50,044.80	52,561.60	55,224.00
B-Weekly		1,581.60	1,660.80	1,744.80	1,832.80	1,924.80	2,021.60	2,124.00
8 Hr Hourly		19.77	20.76	21.81	22.91	24.06	25.27	26.55
8 Hr OT		29.66	31.14	32.72	34.37	36.09	37.91	39.83

IN WITNESS WHEREOF, the parties hereto have set their hands this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

**FOR THE UNION:**

United Steel, Paper and Forestry Rubber  
Manufacturing, Energy, Allied Industrial and  
Service Workers International Union for  
and on behalf of its Local 12-369



Margot Wilder, Unit Chair USW Local  
12-369



William Collins, President USW Local  
12-369



Kane Wadell USW Staff Representative

**FOR THE COUNTY:**

Board of County Commissioners,  
Franklin County Washington

Chair \_\_\_\_\_

Chair Pro Tem \_\_\_\_\_

Member \_\_\_\_\_

  
Jim Raymond, Franklin County Sheriff  
Kevin Wesley, Negotiator

**APPROVED AS TO FORM:**

  
Prosecuting Attorney's Office