



**FRANKLIN COUNTY RESOLUTION \_\_\_\_\_**

**BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FRANKLIN COUNTY, WASHINGTON**

*JUNETEENTH MEMORANDUM OF AGREEMENT WITH ROADS BARGAINING UNIT*

**WHEREAS**, pursuant to RCW 36.01.010 and RCW 36.32.120 the legislative authority of each county is authorized to enter into contracts on behalf of the county and have the care of county property and management of county funds and business; and

**WHEREAS**, the Board of Franklin County Commissioners constitutes the legislative authority of Franklin County and deems entering into the attached agreement as being in the best interest of the Franklin County.

**NOW, THEREFORE, BE IT RESOLVED** the attached Memorandum of Agreement, by and between Franklin County and Local 874 of American Federation of State, County, and Municipal Employees and the Washington State Council of County & City Employees, is hereby approved by the Board.

**DATED** this 3 day of August, 2021.

**BOARD OF COUNTY COMMISSIONERS  
FRANKLIN COUNTY, WASHINGTON**

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Chair Pro Tem

ATTEST:

\_\_\_\_\_  
Member

\_\_\_\_\_  
Clerk of the Board

**MEMORANDUM OF AGREEMENT BY AND BETWEEN THE BOARD OF  
FRANKLIN COUNTY COMMISSIONERS AND LOCAL 874 OF AMERICAN  
FEDERATION OF STATE, COUNTY, & MUNICIPAL EMPLOYEES AND THE  
WASHINGTON STATE COUNCIL OF COUNTY & CITY EMPLOYEES**

This MEMORANDUM OF AGREEMENT (hereinafter "MOA") is entered into by and between Franklin County and Local 874, hereinafter the "Union."

**WHEREAS**, a 2019-2021 Collective Bargaining Agreement, hereinafter known and referenced as "Agreement," between the above-named parties currently exists which addresses holidays; and

**WHEREAS**, the holiday language in Article 17.1 in the Agreement recognizes twelve established holidays

"And any day proclaimed a legal holiday as a result of legislative action."; and

**WHEREAS**, on June 17, 2021, the President signed a bill establishing June 19 (Juneteenth) as a federal holiday; and

**WHEREAS**, June 19, 2021 fell on a Saturday so the federal holiday was to be observed on June 18 for 2021; and

**WHEREAS**, given the short notice of the implementation of the holiday, it was not operationally feasible to grant the new holiday in accordance with Article 10.1 of the Agreement; and

**WHEREAS**, the parties have agreed that in lieu of the Juneteenth holiday, all unit members who were employed on June 18, 2021 will receive one additional floating holiday to be taken in 2021; and

**WHEREAS**, in accordance with Article 17.1, floating holidays are to be used or lost in the year earned, and to be scheduled off by mutual agreement of the employee and the County; and

**WHEREAS**, this memorandum is not intended to make any other modifications to the Agreement.

**NOW, THEREFORE, BE IT RESOLVED**, employees who were employed on June 18, 2021 will receive one additional floating holiday to be used by December 31, 2021.

**AND, BE IT FURTHER RESOLVED**, the additional floating holiday is only applicable for 2021 and will not carry over or apply in any subsequent year.

**IN WITNESS WHEREOF**, the parties have caused this Memorandum of Agreement to be signed by their duly constituted and legal representative on this 3 day of AUGUST, 2021.

**FOR THE COUNTY:**  
**Board of County Commissioners**

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Chair Pro Tem

\_\_\_\_\_  
Member

**FOR THE UNION:**  
**Local 874-CH, Council 2**

  
\_\_\_\_\_  
Ralph Salazar, President

  
\_\_\_\_\_  
Steve Pinkerton, Staff Representative

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Prosecuting Attorney's Office